

Deputy Chief Executive Officer

Help Shape the Future of Community Pharmacy

Community Pharmacy is changing rapidly and we are looking for an ambitious, energetic and forward thinking leader to help shape what comes next.

This is a rare opportunity to become the Deputy Chief Executive Officer across two progressive and influential Local Pharmaceutical Committees representing almost 300 community pharmacies across Coventry, Warwickshire, Herefordshire and Worcestershire.

Working alongside the CEO, Executive Teams, contractors and system partners, you will play a key role in championing community pharmacy across the NHS and wider health and care system.

You will help drive strategic change, strengthen relationships across primary care and support contractors through one of the most important periods in the profession's history.

This is not a traditional desk-based management role.

We are looking for someone who:

- Builds strong relationships naturally
- Enjoys influencing and leading change
- Can work confidently with senior NHS and system leaders
- Brings energy, creativity and determination
- Is passionate about improving healthcare and supporting frontline services
- Wants to make a real difference for community pharmacy contractors and the populations they serve

You do not need to be a pharmacist, but you must understand and believe in the value community pharmacy brings to neighbourhood healthcare.

This role offers the chance to:

- Help shape the future direction of community pharmacy
- Work across two ambitious Integrated Care Systems
- Influence healthcare transformation at system level
- Support and advocate for contractors
- Lead exciting new opportunities and partnerships
- Work in a flexible, supportive and purpose driven environment

About Us

Community Pharmacy Arden - Represents approximately 180 community pharmacies across Coventry and Warwickshire.

Community Pharmacy Herefordshire & Worcestershire - Represents approximately 115 community pharmacies across Herefordshire and Worcestershire.

Together we work with Integrated Care Boards, NHS England, Primary Care Networks, Local Authorities, GP Practices, Hospital Trusts, community organisations and wider

healthcare partners to support and develop community pharmacy services across our geography.

Role Details

Position: Deputy Chief Executive Officer
Hours: 15 to 24 hours per week across 2 to 3 days
Salary: £20 to £25 per hour (pro rata circa £48,000)
Location: Hybrid working with travel across both LPC areas
Base: Evesham Office with flexible home working
Start Date: ASAP

Recruitment Timeline

Stage	Date
Applications Open	May 2026
Closing Date	5th June 2026
Shortlisting	8th to 12th June 2026
Interview Invitations Issued	12th June 2026
Interviews	Week commencing 22nd June 2026
Location of Interviews	Basepoint Business Centre, Evesham
Interview Format	Face to face panel interview

Candidates shortlisted for interview will be asked to prepare a short presentation as part of the interview process. Further details will be shared in advance.

Application Process

Please submit:

- Your CV
- A supporting statement outlining your suitability for the role and how your experience aligns to the position

Applications should be sent to:

Conor.price@nhs.net

Applications may close earlier if sufficient suitable applications are received.

For an informal discussion about the role, please contact Conor Price on 07772 684614.

Please refer to the full Job Description and Person Specification for further details.

Why This Role Matters

Community pharmacy is at a defining moment.

The sector has enormous potential to improve access, prevention, neighbourhood healthcare and patient outcomes. This role offers the opportunity to help unlock that potential across two ambitious and forward thinking systems.

You will help ensure community pharmacy has a strong voice, meaningful influence and the support needed to thrive in a changing NHS.

For the right person, this is an opportunity to make a lasting impact.